Geoff Stead, @geoffstead Head of Mobile Learning Qualcomm

Tools Techniques Approaches

How Qualcomm is creating mobile learning tools, apps and systems





If you remember 5 things . . .

Five key messages from this presentation



Plan for Agility

• Launch. Learn. Improve. Iterate

UX is king

• To succeed, your app HAS to feel good to use



Visual Protoypes save time, money and arguments

- Use mobile prototypes to test out designs, and ideas before coding
- They form a "shared language" between all stakeholders



Web first, then Native

• Mobile web is quicker, cheaper, safer. Often a good starting place.



WorkLearnMobile.org

Find out more about excellence in workplace mobile learning

Who is Qualcomm?

The biggest mobile company you haven't heard of

Global leader in mobile and wireless engineering development

Partners with wireless operators, device manufacturers, software vendors and distribution suppliers









QUALCOMM[°] Work Learn Mobile

Qualcomm employee landscape

Over 31,000 employees

• ~65% have engineering backgrounds

175 worldwide locations

- Headquartered in San Diego, CA
- 24% of employees located internationally

Employee growth

- Total employee base grew 90% in past five years
- International employee base grew 200% in past five years



Qualcomm mobile learning team focus:

Developing and licensing apps to make work life easier

Making mobile content available wherever and whenever our employees need it

Supporting Employee Performance

Learning what works for Qualcomm, then sharing with partners



Multiple OS platforms Hundreds of device types Access restrictions / Security Mobile enabled content





Multiple OS platforms Hundreds of device types Access restrictions / Security Mobile enabled content





Multiple OS platforms Hundreds of device types Access restrictions / Security Mobile enabled content



Content

The Adobe Flash Player is required for video playback. Get the latest Flash Player

Multiple OS platforms Hundreds of device types Access restrictions / Security Mobile enabled content





Mobile content has changed the landscape of Qualcomm learning delivery



Leader/Expert Led





Qualcomm Internal mobile audience

- Mobile Learning available to all employees (BYOD support)
- Qualcomm constantly monitors employee mobile access, to ensure widest support
- Android dominates, but iOS comes a close second
- Small but significant WinPhone audience, with strong regional variation





Qualcomm Uses A Variety of Content

Use individually or in combination to provide your employees the resources they need

Vendor

Custom-built or off-the-shelf

Qualcomm Developed

Internally developed for higher degree of context or showcase in-house expertise

User Generated

Curated, freely available content from global sources











The Qualcomm Employee App Store



Open ecosystem. BYOD.

Web apps. Android apps. iOS apps Homemade apps. Vendor apps

Wide range:

- Engineering Development
- Leadership Development
- Learning
- Productivity
- Culture & Orientation
- Reference

Apps in our pipeline = opportunities to try many tools



At any moment we might have 20 new apps, or tools in development.

We're constantly learning, iterating, improving, experimenting

QUALCOMM Work Learn Mobile

In mobile, there are no absolutes

(I am sure of that!)

HTML5 vs Native

Tablet vs Smartphone

Web vs App

iOS vs Android vs BB vs Win

Apple vs Samsung vs Huawei vs ZTE vs Nokia

LMS vs mLMS vs no LMS

etc etc etc





App development: approaches





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Mobile web / Web App

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Who Knows?

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Guru Talks



Experts are all around us. Perhaps it is the colleague down the hallway, your teammate in another city. It might be you. "Guru Talks" is an effort led by engineers for engineers, to capture and share technical knowledge. Knowledge that has a Qualcomm context, that is relevant for our needs.

Backed by the Learning Center, we record and condense your presentation. We help keep it short and to the point. You provide the expertise, we take care of the rest. We welcome your ideas, suggestions and nominations for upcoming talks. This is YOUR community.

Upcoming Talks

MAY 13, 2013 - Windows Driver Debbuging Dőjő

MAY 15, 2013 - The "Re"-Evolution in Photolithography Solutions for Advanced nodes



Menu -

This talk will present an overview of IC scaling and manufacturing challenges and solutions over the past 50 years, and discuss novel photography solutions that enable transistor scaling to 22nm, 14nm, 11nm, and possibly beyond.

& Guru: Rami Salem (Senior Staff Engineer, Design Technology Integration, Qualcomm Technologies Canada)



Rami is an expert in the IC manufacturing and yield enhancement field, with numerous publications under his name. Prior to joining Qualcomm, he was a consultant with Mentor Graphics and had a portfolio of customers that include Samsung, GlobalFoundries, Infineon and other high-profile players in the industry.

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The Forgetting Curve (and power of repetition)



Made with: HTML5 on Node.JS

QC Lingo







Hybrid game engine + Leitner memorizing system

tiny.cc/oldelingo

Timeline apps (QMuseum)

Web-based



Swipable timeline



Demo link: <u>http://tiny.cc/museumtimeline</u> Qualcomm How2 guide at <u>http://tiny.cc/how2timelinejs</u>



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Moving to Native Apps

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Work Learn Mobile

From web app to native app

Web-based

1.65

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Knows your location to push relevant content



Qualcomm Museum Tour



QUALCOMM Work Learn Mobile

Museum Tour



Exec Photo Booth.



http://bit.ly/virtualpb

QUALCOMM[®] Work Learn Mobile

Qualcomm Virtual Photo Booth



http://bit.ly/virtualpb



QMaps



- Building map and information
- Key features
 - Search for Qualcomm buildings and get navigation info
 - View building amenities
 - View floor maps
 - View shuttle routes and call shuttle



Compliance apps

Mobile Foreign Corrupt Practices Act, Preventing Sexual Harassment app

- Business critical
- Performance support
- Development challenges
 - Legal reviews
 - Approvals
- Web apps
 - Speed and agility







Top Tips For Making your Own

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Communication: Finding a shared language for all stakeholders is critical!

Spend time in Wireframes & Rich Prototypes

A shared language between all stakeholders. Easy way to preview & test out an app



Qualcomm's top 10 tools for building mobile prototypes:

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THE OWNER PROPERTY.

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- FluidUI 0
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- Proto.io 0
- Concept.Ly 0
- Fieldtestapp 0
- PopApp 0
- Easel.io 0
- Xiffe 0
- Solidify 0

Download our Top 10 list here: tiny.cc/top10prototools





- > Start Simple
 > Launch and Learn
- > Refine
- > Repeat









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Enterprise Mobile Learning Model



Don't expect to solve every challenge at once. One size can never fit all

Best solution is a balance between device, employee & employer

Success is often broader than a simple Learning Outcome

Stead, 2012



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Expert Insights Free advice from experts

> Case Studies Trends and ideas

News & Views Insights from Qualcomm's mlearning team

Resources

Links to m-learning info



With all the hype about mobile learning, it isn't easy to find out what real employers are really doing. These case studies provide an insight into specific approaches, apps or initiatives that are making a real difference to employees today.